**Frequently Asked Questions: Staff Survey Strategic Plan 2022-2025**

**What is a strategic plan?**

A strategic plan is a document that outlines the mid to long term priorities for an organisation that its staff collectively contribute to. It guides the leadership team about what is expected of them. A strategic plan will include a list of goals that the organisation is committed to achieving.

**Who should complete the survey?**

As your health service for the Loddon Mallee, we seek feedback from those who live and work in our region. This includes staff, volunteers, patients, families/carers and the general public.

We are also reaching out to other regional health care providers and community organisations so they can have their say.

**What can I influence by having a say?**

Your feedback will help frame the priorities in the Strategic Plan 2022-2025.

**What do we do with feedback?**

Responses from the survey will compiled into a report and discussion paper that will be used by the Board of Directors as part of their preparation of the next Strategic Plan 2022-2025. **Your feedback is important and will help shape the next plan.**

**I have done the survey. What happens next?**

The feedback received from our staff and community will be made available through our website once the Board of Directors has reviewed it.

**When will the 2022-2025 Strategic Plan be released?**

The new plan will be launched in December for implementation from January 2022.